



## FATIGUE MANAGEMENT POLICY

CA&I Pty Ltd is committed to managing fatigue of all CA&I employees and site workers. The management of fatigue is an integral part of CA&I's WHS responsibilities, and is shared between CA&I personnel and all who work on CA&I sites.

The management of fatigue objectives of CA&I are to;

- Provide a working environment free of work-related injury, incident or illness due to the effects by fatigue;
- Minimise the risks of persons presenting for work or conducting work while effected by fatigue;
- Implement appropriate steps for both employees and site workers effected by fatigue;
- Ensure all CA&I employees and site workers have adequate rest, sleep and breaks between shifts;
- Encourage and empower workers to proactively manage personnel fatigue without judgement;
- Encourage persons affected by fatigue to cease work and take necessary measures to rest.

A handwritten signature in black ink, appearing to read 'Martin Hunter'.

Martin Hunter  
Director

1 October 2020