

REHABILITATION POLICY

CA&I recognizes the need and the benefits of a rehabilitation program for the employees and employers, which promotes an employee's early return to work after an injury. Experience shows that work assists in the healing process and that assists the employee return to normal functions sooner.

The rehabilitation approach taken by CA&I is a managed process of necessary services, including suitable duties programs when possible, to ensure the employee's early return to work and/or to maximise independent functioning.

This approach is fundamentally structured around the following principles:

- Rehabilitation will be a normal practice within CA&I;
- Rehabilitation commences as soon as possible after the injury has occurred with approval from the employees treating medical practitioner;
- Rehabilitation is aimed at returning the employee to work and to their normal duties as soon as possible;
- Rehabilitation is a team approach with cooperation, consultation, and confidentiality;
- The Rehabilitation program will respect the rights, welfare and confidentiality of the employee at all times.



Scott Williams
Director

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