

## SAFETY POLICY

It is the policy of CA&I to conduct its activities in such a way as to provide an environment which protects the health and safety of all persons and around the workplace and actively encourage safe working practices. CA&I has reinforced its commitments to Occupational Health & Safety by managing accreditation to ISO 45001:2018.

To aid in the implementation of this policy, the Company will:

- Comply with all relevant statutory obligations, advisory and industry standards, making adequate provision of resources to meet these requirements;
- Provide information, instruction and training for employees to increase personal understanding of workplace hazards and to ensure proper supervision;
- Involve employees and sub-contractors on health and safety matters, and consult with them in ways to reduce workplace hazards and improve control systems;
- Set short and long-term objectives in health and safety management as part of an ongoing action plan and regularly review its performance and that of its managers and supervising personnel, against the objectives of this policy. Occupational health and safety is both an individual and shared responsibility of all employees, sub-contractors and other persons involved with the operation of the company.
- Emphasise the need to follow and adhere to safe work practices at all times and to employ the necessary safety equipment to ensure that no person is exposed to a Health and Safety risk for themselves or any other person, and to develop a spirit of safety consciousness.

Should any employee, sub-contractor or member of the public perceive any hazard and/or problem regarding Occupational Health and Safety, they are asked to report this immediately to the CA&I Supervisor or Management so that the necessary steps may be taken to rectify the problem.

There is no task that is so important or so urgent that it releases the Company, its managers, employees or subcontractors from the responsibility to ensure a healthy and safe work environment.



Martin Hunter  
Director

1 October 2020