

CORPORATE RESPONSIBILITY POLICY

CA&I is involved in the construction of public domain infrastructure and this policy applies to our company, suppliers and working partners. Our company's social responsibility falls under two categories: compliance and proactiveness. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

Compliance

- Legality. CA&I will:
 - Respect the Law
 - Commit to its internal policies
 - Ensure all its business operations are legitimate
 - Keep every partner and collaboration open and transparent
- Business Ethics. CA&I will promote:
 - Honesty and fair dealing
 - Respect towards all employees, stakeholders and the community
 - Anti-bribery and anti-corruption practices
- Protecting People. CA&I will ensure:
 - Risk the health and safety of employees, stakeholders and the community
 - To avoid practices that will have a negative impact on local and indigenous people
 - Support for diversity and inclusion
- Human Rights. CA&I;
 - Is committed to equal opportunity and application of fair labour practices.
 - Will ensure that our activities do not directly or indirectly violate human rights in any country (eg forced labour)

Proactiveness

- Donations and Aid. Our Company will aim to preserve a budget to make monetary contributions / donations to:
 - Advance the arts, education and community events
 - Alleviate those in need
- Volunteering. Our company will encourage its employees to volunteer. They can volunteer through programs organised internally or externally.
- Community Support. Our company may initiate and support community investment and educational programs. For example, it may provide support to non-profit organisations or movements to promote cultural and economic development of global and local communities.



Scott Williams
Director

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